

## Contribution rates for 2018

	Employee's share	Employer's share
<b>Health insurance</b>	3.05 %	3.05 %
<b><i>Benefits in kind</i></b>	2.80 %	2.80 %
<b><i>Cash benefits</i></b>	0.25 %	0.25 %
<b>Employers' mutual scheme</b>	(see below)	
<b>Pension insurance</b>	8 %	8 %
<b>Dependency insurance</b>	1.40 %	/
<b>Family allowance</b>	paid by the State for the private sector	
<b>ASTF contribution</b>	/	45 € per employee per year
<b>Accident insurance (single rate)</b>	/	0.9 %

## Contributions to the Employers' Mutual Scheme for 2018

Risk classes	Class 1	Class 2	Class 3	Class 4
<b>Rate of financial absenteeism</b>	< 0.65 %	< 1.60 %	< 2.50 %	≥ 2.50 %
<b>Contribution rates (without State participation)</b>	0.63%	1.45 %	2.23 %	3.56 %
<b>Contribution rates (with State participation)</b>	<b>0.46 %</b>	<b>1.16 %</b>	<b>1.77 %</b>	<b>2.95 %</b>

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